

# Table Of Contents



### Page No. Title

- 1. Introduction
- 2. Vertical Integration
- 3. Consolidation
- 4. Sustainability Regulations
- 5. Geographic Dispersion
- 6. Automation
- 7. Fiscal Agility
- 8. Mass Customization
- 9. Transparency & Traceability
- 10. Digital Transformation
- 11. Generative Al
- **12.** Key Takeaways
- 14. About WFX

### Introduction

Linear supply chains and conventional manufacturing methods are no longer the dominant business model for the fashion industry. Things are changing fast. Robots are becoming the new seamstresses. Sustainability is at the center of everything. Waste is now a raw material. And data? It's the new fashion muse. This is the fashion terrain of 2024.

The challenges and opportunities for fashion businesses are not just about keeping pace with these advancements, they also include navigating the complex geopolitical landscape and responding to higher borrowing costs, changes in global trade policies and labor laws. This dynamic environment, marked by elections in several key supplier and consumer markets as well as the geopolitical shifts that come with it, will demand higher adaptability and foresight in 2024.

As we stand on the brink of 2024-25, you will indefinitely find yourself grappling with the accelerated pace of technological change, the pressing demands for sustainability, and the shifting sands of consumer preferences. The pressure from brands for quicker turnarounds or increasing calls for transparency—are not exceptions but the norm. All this while the global economy is on track for the worst half-decade of growth in 30 years, according to the World Bank projections for the year 2024.

#### What's on the 2024 Mood Board?



- Higher Borrowing Costs
- **Faster Trend Cycles**
- Global Trade Policy Changes
- Automation & Al Takeover
- New Sustainability Regulations

Your business' response to these market shifts won't just determine your relevance; it will decide your survival. With this reality at our doorstep, let's take a closer look at the industry trends that are shaping our industry and how fashion businesses of all types and sizes can and will adapt their business to thrive in this new era of fashion.



## 1. Vertical Integration Exploring New Frontiers

The current climate of the fashion industry has pushed manufacturers to adopt vertical integration as a vital strategy for growth and survival. This trend sees garment manufacturers expanding into realms traditionally outside their purview - such as textile production, knitting, and dyeing. The core motivation behind this shift is clear: to meet the increasingly demanding timelines set by buyers.

When you own more stages of the supply chain, you can exert greater control over production processes and significantly cut down on lead times. This integration also allows you to respond more agilely to market changes and customer demands.

However, this move requires significant capital investment and a rethinking of traditional business models. For many, it could mean venturing into unfamiliar territory, necessitating new expertise and potentially reshaping your workforce. Yet, the potential benefits—improved efficiency, better quality control, and increased competitiveness—make this a trend hard to ignore. Businesses who can successfully navigate this shift could find themselves at a significant advantage, able to offer faster, more responsive service to clients.



### 2. Consolidation

### Survival of the Fittest

Consolidation by way of mergers, acquisitions and so on will be another big thing for the apparel supply chain in 2024-25. Several big firms, in their quest for efficiency and reliability, are increasingly narrowing their supplier base. This shift towards working with fewer but larger full-service suppliers will reshape the competitive landscape.

For high-performing manufacturers, particularly those who score well on buyer scorecards, this trend presents significant growth opportunities. However, for smaller companies, the low growth, high cost, and low margins era will pose serious challenges. Such businesses would need to develop strategic partnerships to survive. Everyone from retailers to manufacturers will be looking for economies of scale to help counteract rising operating costs. As some entities struggle to compete, the ability to deliver quickly and reliably will become key.

In such as environment, those who can adapt—by scaling up operations, investing in technology, or finding niche markets—may be the ones to thrive. However, the message is clear: agility and digital savviness are not just desirable attributes but essential for survival.



## 3. Sustainability A Regulatory and Ethical Imperative

We all know that sustainability is no longer a buzzword. Legislation is coming for fashion supply chains. It's a regulatory and ethical imperative. Europe's Corporate Sustainability Reporting Directive, the Waste Framework Directive, Ecodesign Criteria for Consumer Textiles and New York State Fashion Sustainability and Social Accountability Act are just a couple from the top of our heads.

Driven by stringent regulations in the EU, the UK, and beyond, manufacturers are being compelled to adopt more sustainable practices. These regulations are not just about environmental protection but also encompass fair labor practices and ethical sourcing. The challenge for the industry is twofold: to adapt manufacturing processes to be more eco-friendly whilst ensuring transparency and ethical practices across the supply chain.

Meeting these demands requires significant effort and investment. It might mean overhauling your existing production methods, sourcing new, sustainable materials, or investing in technologies that reduce environmental impact. The shift also demands a new level of transparency, with brands increasingly expected to provide proof of sustainability at every stage of the supply chain.

Despite these challenges, the road to sustainability is also paved with opportunities such as catering to a growing segment of consumers who prioritize sustainability, opening of new markets and possibilities for brand differentiation.



# 4. Geographic Dispersion New Manufacturing Hubs & Globalized Retail

The global fashion manufacturing map is changing. Manufacturers, especially from traditional hubs like India, are expanding their operations into new regions such as Africa, Middle East, Turkey and Latin America. This move is motivated by the desire to break free from traditional geographical constraints and tap into new advantages such as competitive labor costs, access to raw materials, and be closer to the consumer markets in regions like Europe, UK and the Americas.

This geographic expansion is also a strategic response to the supply chain disruptions experienced during the pandemic and ongoing geopolitical tensions. By diversifying their manufacturing bases, fashion brands aim to reduce their dependency on traditional hubs. This shift towards nearshoring and reshoring is expected to contribute to more resilient supply chains and potentially faster turnaround times for the industry.

Effective management of these geographically dispersed operations is crucial. This necessitates robust cloud platforms that can handle complex logistics and supply chain management across diverse locations. As brands navigate these changes, the ability to swiftly adapt to new manufacturing landscapes while maintaining efficiency and quality will be key to their success in the global fashion market.



### 5. Automation

#### The New Workforce

Automation represents a seismic shift in garment manufacturing, with robots and Al-powered machines increasingly taking over tasks like cutting, sewing, and finishing. This trend is driven by the need to improve efficiency, accuracy, and consistency, while also reducing labor costs. For many businesses, automation offers a path to higher productivity and competitiveness to meet the demands of a fast-moving market more effectively.

However, the move towards automation also raises important questions about the future of our workforce. As machines take on more tasks traditionally performed by humans, how will the role of skilled labor evolve in this future? This shift necessitates a rethinking of workforce strategy, with a growing need to reskill and upskill everyone from the designers and technical teams to factory workers and manager so that they can work alongside these new technologies while leveraging them efficiently.

While automation undoubtedly brings many benefits, it also underscores the need for a balanced approach that considers both technological advancement and the human element of our industry.



# **6. Fiscal Agility**Balancing the Books

As we navigate the choppy waters of the coming years, a crucial theme for fashion businesses will be the astute management of costs and inventories, coupled with strategic pricing. This approach isn't just about controlling expenses; it's about harnessing financial tools to remain agile in a market characterized by fierce competition and evolving consumer preferences. The effective use of financial analytics and forecasting tools will be key in making informed decisions that strike the right balance between cost-efficiency and investment in growth opportunities.

In this environment, understanding and responding to consumer shifts—in styles, tastes, and priorities—is essential. Brands and suppliers that can adeptly navigate these changes, leveraging modern finance and accounting tools to fine-tune their strategies, will not only survive but thrive. The ability to dynamically adjust pricing in response to market trends and consumer data, while managing inventories to reduce waste and maximize sales potential, will distinguish the leaders in this competitive landscape.

Therefore, embracing sophisticated financial management tools becomes more than a necessity; it's a strategic advantage. This fiscal agility will allow manufacturers to capitalize on new trends, adapt to market shifts, and create value in a landscape where consumer preferences are evolving every day!



### 7. Mass Customization

#### The Personal Touch

Mass customization is transforming the way we think about manufacturing in the fashion industry. This trend is fueled by consumers' growing desire for personalized and customized clothing that reflects their individual style, preferences and of course, the latest trends!

Manufacturers will have to increasingly offer options for customization, ranging from made-to-measure garments to online design tools. This shift towards personalization requires businesses to be more flexible and adaptable in their production processes, incorporating technologies like 3D printing to cater to individual customer needs.

In fact, the rise of Direct-to-Consumer (DTC) brands is a testament to the growing importance of personalization in fashion. These brands are disrupting the traditional retail model by offering more personalized experiences and customization options, often through online platforms.

For the manufacturers, this trend represents a significant opportunity to collaborate with DTC brands, adapting their operational processes to meet the demands of a market that values uniqueness and personalization. However, it also challenges suppliers to rethink production models, moving away from mass production to more agile and responsive manufacturing setups.



## 8. Transparency and Traceability The Conscious Consumer

Transparency and traceability could together have been THE words of the year 2023 in the fashion dictionary if there was one. The new-age eco-conscious consumer now wants to know the origins and ethical credentials of their clothing. And it doesn't look pretty. Fashion Revolution's Fashion Transparency Index 2023 found that 70 out of 250 brands (28%) still score in the 0-10% range.

This demand for transparency is pushing brands, and thus their manufacturers, to expose their supply chains to scrutiny. Ensuring fair wages, safe working conditions, and ethical sourcing of materials is becoming a baseline expectation.

Implementing systems for transparency and traceability can be complex and resource intensive. It requires us to track and report on every stage of the manufacturing process, often necessitating investments in new technologies and systems.

However, this investment is not without its rewards. By increasing transparency, we not only meet consumer and regulatory demands but also build trust and loyalty with both the buyers and the end consumers. In an industry often criticized for its opacity, taking the lead on transparency can be a powerful differentiator.



# 9. Digital Transformation Beyond the Buzzword

Digital transformation in the fashion industry is more than just a trend; it's a fundamental shift in how we operate and innovate. For manufacturers, it means embracing a range of new technologies – from 3D design and virtual try-on tools to Al-driven manufacturing software and on-demand production. This shift is not just about adopting new tools; it's about rethinking our entire approach to fashion manufacturing, from design to delivery.

However, the path to digital transformation is not one-size-fits-all. Each company's journey is unique, influenced by its specific challenges, goals, and existing IT landscape. For some, the focus might be on gaining clarity and insights from business data, while for others, it might involve integrating AI into production planning. The key is to develop a tailored digital transformation strategy that aligns with your business objectives and work with a digitalization partner that understands your industry. Want some help? Book a session with a fashion-tech consultant from WFX.

Implementing digital solutions requires investing not only in technology, but also in training and development to ensure our teams can effectively utilize these new tools. But the potential benefits are the fruits of a tree that keeps on giving.

Digital technologies can streamline day-to-day operations, reduce wastage, enhance product quality, and enable you to respond more quickly to market changes. They also provide an opportunity to collaborate more closely with buyers and partners, offering them more transparency and flexibility.



### 10. Generative Al

### The New Frontier in Fashion Innovation

We just can't talk about the future of any industry in 2024 without talking about Generative Artificial Intelligence (Gen AI). Surrounded by significant buzz in 2023, Gen AI is beginning to see experimental applications by fashion companies like Levi's Strauss, Zegna and Kering. McKinsey predicts it could add up to \$275 billion into the apparel, fashion and luxury sectors' profits in the next five years.

Gen Al's broad applicability across the fashion value chain—from design and production to marketing and customer engagement—makes it a particularly exciting area of exploration. Companies are looking to scale up use cases where Gen Al has shown clear performance benefits. This trend marks a shift towards more intelligent, data-driven approaches in fashion manufacturing and retail, offering opportunities for increased efficiency, creativity, and personalization.

As companies begin to scale their use cases, we're likely to witness big changes in how fashion is conceived, created, and consumed. And with the tech itself continuously evolving, Gen Al's potential to transform various aspects of the fashion industry is immense, making it a key area to watch in the coming years.

## Key **Takeaways**



As we conclude our exploration of the fashion industry's outlook for 2024-25,

it's evident that this era is marked by profound transformations. The sector is navigating a complex landscape, shaped by technological innovations, environmental considerations, evolving consumer demands, and shifting

### Let's distill the essence of this transformation into ten takeaways:

- 1. **Tech Advancements:** The adoption of robotics, Al, and digitalization is revolutionizing manufacturing processes, leading to increased efficiency, accuracy, and the ability to meet rapidly changing market demands.
- 2. Sustainability as a Core Strategy: Environmental consciousness has transitioned from a niche concern to a mainstream imperative. Compliance with stringent regulations and consumer expectations is driving the industry towards sustainable practices.
- **3. Geopolitical and Economic Influences:** The industry is adapting to a volatile global landscape, marked by shifting trade policies, economic fluctuations, and the need for strategic geographic diversification.
- **4. Rise of Vertical Integration:** Companies are taking control of more stages of the supply chain, leading to enhanced production control, reduced lead times, and a more responsive approach to market changes.
- **5. Consolidation and Competitive Reshaping:** The trend towards consolidation is favoring larger manufacturers and challenging smaller ones, emphasizing the importance of efficiency and scalability.

- **6. Workforce Transformation and Reskilling:** As automation takes center stage, the role of the human workforce is evolving, necessitating a focus on reskilling and upskilling to synergize with new technologies.
- **7. Financial Agility and Strategic Management:** The ability to manage costs, optimize inventory, and respond dynamically to market trends using advanced financial tools is becoming crucial for survival and growth.
- **8. Mass Customization and Personalization:** The shift towards personalized fashion is redefining production processes, demanding greater flexibility and a focus on individual consumer preferences.
- **9. Transparency and Traceability:** Increasing demand for ethical practices and supply chain transparency is pushing brands to provide more information about the origins and production of their garments.
- **10. Generative Al as a Game Changer:** The exploration and implementation of Generative Al in various facets of the industry, from design to customer engagement, is opening new avenues for innovation and efficiency.

In conclusion, the multifaceted evolution of the garment industry will be defined by adaptability, innovation, and ethical alignment with emerging trends. The industry's future hinges on its ability to embrace and navigate these transformations with strategic foresight and operational agility.



### **About WFX** World Fashion Exchange

WFX is one of the world's leading providers of modern, 100% cloud-based, industry-specific software solutions for fashion, apparel, textile, home furnishing, and consumer businesses.

WFX empowers fashion businesses of all sizes and business models to digitally transform their operations with easy-to-use software products that can be implemented as standalone apps or integrated to form an end-to-end solution. The company is headquartered in Gurugram, India with offices in North America, South Asia, Europe, UK, and Australia.



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